

TERMS OF BUSINESS

1. This engagement shall come into force on the date that these terms are signed and dated by the Hirer and the Supplier and shall continue until terminated by either party.
2. These Terms and Conditions of Business are between Coast to Country Workforce Ltd (hereinafter called "the Supplier") and its client (hereinafter called "the Hirer") taking on hire from the Supplier the services of a member of the Supplier work force (hereinafter called the "Temporary Worker"). These Terms of Business represent the entirety of the agreement between the Supplier and the Hirer.
3. Engagement of the Temporary Worker by the Hirer shall be deemed an acceptance by the Hirer of these Terms of Business.
4. The Hirer shall pay the Supplier the hourly rate for the Temporary Worker and any other agreed expenses. There is a 4-hour minimum charge per worker per day, unless otherwise agreed with the Supplier.
5. The Temporary Worker shall be under the direction and the control of the Hirer from the time of commencement of duties for the duration of the engagement. The Hirer is accountable for all acts, errors or omissions whether wilful or negligent or otherwise of the Temporary Worker and the Supplier does not accept any liability for any loss, expense or damages arising from any failure by the Temporary Worker howsoever arising. The Hirer shall ensure compliance with all statutory requirements relating to the Temporary Worker except where these are expressed to be the responsibility of the Supplier under these Terms of Business.
6. The Hirer acknowledges that the charges by the Supplier mainly represent monies already expended by the Supplier and are payable 7 days from date of Invoice. The Hirer acknowledges that any cost incurred by the Supplier in the recovery of any debt on a Solicitor or own client basis, (including interest of overdue monies of 1.5% per month) will be charged to the Hirer.
7. Temporary Workers supplied by the Supplier to carry out the task shall at all times be workers of the Supplier and not of the Hirer and the Supplier shall pay all wages required by law to be paid by a Supplier in respect of such persons and shall make all relevant Deductions from their wages in respect of tax, PAYE and other Contributions.
8. Site supervision is the responsibility of the Hirer. The Hirer warrants that all work is carried out in a safe and responsible manner and that all lawful requirements are complied with. The Hirer warrants the inclusion of the Temporary Worker in all the Hirer's workplace health-monitoring presentations.
9. There is no overtime, or penal rates, except for work done on statutory holidays. As per the Holidays Act, hours of work done on statutory holidays are charged and paid at time + half, and have an additional 8 hours charged and paid as a day in lieu.
10. To dissuade poaching of our workers, should the Hirer employ the Temporary worker within a period of 3 months from the last introduction, by the Supplier, the

Hirer shall be liable to pay the Supplier a penalty fee equal to 250 hours hire of the Temporary Worker.

**SIGNED BY AN AUTHORISED OFFICER OF THE
SUPPLIER**

.....
Authorised Officer

.....
Witness

.....
Title of Authorised Officer

.....
Name of Witness (printed)

.....
Dated

SIGNED BY THE HIRER

.....
HIRER

.....
Dated